

AD-A250 910



2

**A Note on Recovering  
the Ability Distribution  
from Test Scores**

by  
Brian W. Junker

**DTIC**  
**ELECTE**  
**MAY 28 1992**  
**S A D**

Department of Statistics  
Carnegie Mellon University  
Pittsburgh, PA 15213

May 1992

This document has been approved  
for public release and sale; its  
distribution is unlimited.

Technical Report ONR/CS 92-1

Prepared for the Model-Based Measurement Program, Cognitive and Neural Sciences Division, Office of Naval Research, under grant number N00014-91-J-1208, R&T 4421-560. Approved for public release; distribution unlimited. Reproduction in whole or in part is permitted for any purpose of the United States Government.

92 5 27 053

**92-13980**



# REPORT DOCUMENTATION PAGE

Form Approved  
OMB No. 0704-0188

Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503.

1. AGENCY USE ONLY (Leave blank)		2. REPORT DATE 20 May 1992		3. REPORT TYPE AND DATES COVERED Technical	
4. TITLE AND SUBTITLE A Note on Recovering the Ability Distribution from Test Scores.				5. FUNDING NUMBERS G: N00014-91-J-1208 PE: 61153N PR: RR04204 TA: RR04204-01 WU: 4421-560-4	
6. AUTHOR(S) Brian W. Junker					
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Department of Statistics Carnegie Mellon University Pittsburgh, PA 15213				8. PERFORMING ORGANIZATION REPORT NUMBER ONR/CS 92-1	
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES) Cognitive Science Program Office of Naval Research (Code 1142CS) 800 N. Quiney Street Arlington, VA 22217-5000				10. SPONSORING/MONITORING AGENCY REPORT NUMBER	
11. SUPPLEMENTARY NOTES Submitted for publication					
12a. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release; distribution unlimited.				12b. DISTRIBUTION CODE	
13. ABSTRACT (Maximum 200 words) We propose a simple scheme for smoothly approximating the ability distribution for relatively long tests, assuming that the ICC's are known or well estimated. The scheme works for quite a general class of item characteristic curves (ICC's) and is guaranteed to completely recover the $\theta$ distribution as the test length, $J$ , grows. After an initial function inversion, the scheme can be inexpensively used to recover the $\theta$ distribution in each of several different administrations of the same test (or subpopulations in one test administration). Moreover, this approach could be used to recover the distribution of a dominant ability dimension when local independence fails. Finally, the scheme provides a starting place for diagnostics concerning assumptions about the shape of the $\theta$ distribution or ICC's of a particular test. Work is currently underway to further examine and refine these methods using essentially unidimensional simulation data, and to apply the estimators to real tests.					
14. SUBJECT TERMS Item response theory, kernel smoothing, latent trait distribution, population assessment.				15. NUMBER OF PAGES 27	
				16. PRICE CODE	
17. SECURITY CLASSIFICATION OF REPORT UNCLASSIFIED	18. SECURITY CLASSIFICATION OF THIS PAGE UNCLASSIFIED	19. SECURITY CLASSIFICATION OF ABSTRACT UNCLASSIFIED	20. LIMITATION OF ABSTRACT UL		

## Abstract

We propose a simple scheme for smoothly approximating the ability distribution for relatively long tests, assuming that the ICC's are known or well estimated. The scheme works for quite a general class of item characteristic curves (ICC's) and is guaranteed to completely recover the  $\Theta$  distribution as the test length,  $J$ , grows. After an initial function inversion, the scheme can be inexpensively used to recover the  $\Theta$  distribution in each of several different administrations of the same test (or subpopulations in one test administration). Moreover, this approach could be used to recover the distribution of a dominant ability dimension when local independence fails. Finally, the scheme provides a starting place for diagnostics concerning assumptions about the shape of the  $\Theta$  distribution or ICC's of a particular test. Work is currently underway to further examine and refine these methods using essentially unidimensional simulation data, and to apply the estimators to real tests.

**Keywords:** Item response theory, kernel smoothing, latent trait distribution, population assessment.



Accession For	
NTIS CRA&I	<input checked="" type="checkbox"/>
DTIC TAB	<input type="checkbox"/>
Unannounced	<input type="checkbox"/>
Justification	
By	
Distribution /	
Availability Codes	
Dist	Avail and/or Special
<b>A-1</b>	

The work reported here was initiated under the direction of Paul Holland, while Junker was a participant in the Educational Testing Service Summer Predoctoral Research Program. Initial computer simulations were performed by Dorothy Thayer at ETS; the simulations reported here were performed by Junker at the University of Illinois and Carnegie Mellon University.

# 1 The basic estimator

A principal application of educational testing is inferring the distribution of abilities in various populations. This task is important for both users of these tests (in, say, comparing various subpopulations) and researchers and test developers (in, say, developing or using item calibration—ICC parameter estimation—procedures within the IRT framework).

Inference about the ability distribution from item response data goes back at least to Lord (1953) who gives an interesting qualitative account of the possible distortions induced by the traditional IRT model. With the rise in popularity of item response theory, IRT, many methods for estimating the latent distribution have been developed.

Samejima and Livingston (1979) fit polynomials to latent densities using the method of moments. Samejima (1984) also fits  $\Theta$  densities, given the MLE  $\hat{\theta}$ , using specific parametric families by matching two or more moments. Levine (1984, 1985) projects the (unknown) latent distribution onto a convenient function space in the span of the test's conditional likelihood functions and estimates the projection by maximum likelihood. Mislevy (1984) assumes that the ability distribution is well approximated by a collection of masses centered at points placed a priori along the  $\theta$  axis and estimates the sizes of the masses at each point. More generally, hierarchical and/or empirical Bayes techniques may be used to estimate parameters of the latent trait distribution if it belongs to a tractable family of priors. These methods all rely upon local independence for their validity; moreover they tend to be expensive in terms of computation and storage.

We will examine a simpler method of estimating the ability distribution which, in addition, is robust to some violations of local independence. Consider a set of  $J$  binary items

$$\underline{X}_J \equiv (X_1, X_2, \dots, X_J)$$

that may be embedded in a longer sequence or pool of items  $(X_1, X_2, X_3, \dots)$ . Let  $\Theta$  be the latent trait of interest, let  $P_1(\theta), P_2(\theta), \dots, P_J(\theta)$  be the item characteristic curves, ICC's,

with respect to  $\Theta$ , and denote averages of items as  $\bar{X}_J = \frac{1}{J} \sum_1^J X_j$ , and similarly for averages  $\bar{P}_J(\theta)$  of ICC's. Under the usual local independence (LI) and monotonicity (M) conditions of item response theory (e.g. Hambleton, 1989), or more generally under Stout's (1990) formulation of essential independence (EI) and local asymptotic discrimination (LAD), we know that  $\tilde{\theta}_J(\underline{X}_J) \equiv \bar{P}_J^{-1}(\bar{X}_J)$  is a plausible point estimate of  $\Theta$ :  $\tilde{\theta}_J(\underline{X}_J)$  is a consistent estimator of  $\Theta$  under either set of assumptions. It immediately follows that the distribution of  $\tilde{\theta}_J(\underline{X}_J)$

$$F_J(t) = P[\tilde{\theta}_J(\underline{X}_J) \leq t]$$

converges to that of  $\Theta$  as well (e.g. Serfling, 1980, p. 19). Now consider administering the test  $\underline{X}_J$  to  $N$  examinees, obtaining  $N$  response vectors  $\underline{X}_{1J}, \dots, \underline{X}_{NJ}$  and corresponding  $\theta$  estimates  $\tilde{\theta}_J(\underline{X}_{1J}), \dots, \tilde{\theta}_J(\underline{X}_{NJ})$ ; a natural estimator of the  $\Theta$  distribution is the "empirical" distribution of these  $\tilde{\theta}_J$ 's

$$\begin{aligned} \tilde{F}_{N,J}(t) &\equiv \frac{1}{N} \sum_{n=1}^N 1_{\{\tilde{\theta}_J(\underline{X}_{nJ}) \leq t\}} \\ &= \left\{ \text{fraction of } \tilde{\theta}_J(\underline{X}_{nJ})\text{'s} \leq t \right\} \end{aligned} \quad (1)$$

where the "indicator function"  $1_S$  takes the value 1 if  $S$  is true and 0 if  $S$  is false.

**Theorem 1** Suppose  $(X_1, X_2, \dots)$  is a sequence of items and  $\Theta$  is a latent trait such that EI and LAD hold. Define  $\tilde{\theta}_J(\underline{X}_J)$  as above. If the distribution function

$$F(t) = P[\Theta \leq t]$$

is continuous, the empirical distribution function  $\tilde{F}_{N,J}(t)$  defined in (1), converges in probability to  $F$  at each  $t$  as both  $J \rightarrow \infty$  and  $N \rightarrow \infty$ .

As with the work of Stout (1990) and Junker (1991), the embedding in an infinite-length item pool is partly a conceptual tool. In practice, one might check the EI condition using Stout's (1987) test, and check the LAD condition by verifying that the average ICC for a particular test was an invertible function.

In fact, the full strength of the LAD condition is not needed here. A weaker condition that also gives the theorem is that, for all  $t_2 > t_1$  there exists  $\epsilon(t_1, t_2)$  such that

$$\liminf_{J \rightarrow \infty} \bar{P}_J(t_2) - \bar{P}_J(t_1) \geq \epsilon(t_1, t_2). \quad (2)$$

Similarly, the full strength of the EI condition is not needed. It suffices to have, for all  $t$ ,

$$\lim_{J \rightarrow \infty} \text{Var}(\bar{X}_J | \Theta = t) = 0. \quad (3)$$

Under the weaker conditions (2) and (3), the consistency of  $\bar{P}_J^{-1}(\bar{X}_J)$  as a point estimate for  $\theta$  may fail, but Theorem 1 still goes through. The proof of Theorem 1 is based on a well-known exponential bound due to Dvoretzky, Kiefer and Wolfowitz (Serfling, 1980, p. 59) on the error made in approximating  $F_J(t)$  with  $\tilde{F}_{N,J}(t)$ . See Appendix B for some details.

## 2 Two practical considerations

Note that the theorem does not in any way require that the ICC's have 0 and 1 as lower and upper asymptotes. For example, if  $\bar{P}_J$  has a lower asymptote  $c$ , i.e.,

$$\liminf_{J \rightarrow \infty} \bar{P}_J(t) > c \geq 0, \forall t \in \mathbb{R},$$

there certainly could be positive probability that some  $\underline{X}_J$ 's have  $\bar{X}_J \leq c$ . The only reasonable thing for  $\bar{P}_J^{-1}$  to do with such an  $\bar{X}_J$  is send it to  $-\infty$ , which ruins the estimate of  $F$ .

But for any fixed  $\theta$ , if  $c < \liminf_{J \rightarrow \infty} \bar{P}_J(\theta)$ ,

$$\begin{aligned} \limsup_{J \rightarrow \infty} P[\bar{X}_J \leq c] &= \limsup_{J \rightarrow \infty} \int_{-\infty}^{\infty} P[\bar{X}_J \leq c | \Theta = t] dF(t) \\ &\leq \limsup_{J \rightarrow \infty} \int_{-\infty}^{\infty} P[\bar{X}_J \leq \bar{P}_J(\theta) | \Theta = t] dF(t) \\ &= F(\theta), \end{aligned}$$

after observing that  $P[\bar{X}_J \leq \bar{P}_J(\theta) | \Theta = t] \rightarrow 1_{\{t \leq \theta\}}$  and applying standard convergence results (Ash, 1972). By letting  $\theta \rightarrow -\infty$  it follows that

$$\lim_{J \rightarrow \infty} P[\bar{X}_J \leq c] = 0.$$

The distribution of  $\tilde{\theta}_J(\underline{X}_J)$  does indeed place mass at  $-\infty$  for some scores (e.g., for  $\bar{X}_J/J = 0$  and fails to "recover" the  $\Theta$  distribution for those scores. The point of the calculation is that as  $J$  grows, the part of the  $\Theta$  distribution corresponding to these "bad" scores becomes negligible, so we don't have to worry, theoretically, about its not being recovered. Indeed, under local independence, we can further calculate that  $P[\underline{X}_J \leq c]$  falls off essentially geometrically as  $J \rightarrow \infty$  (Hoeffding 1963, p. 15).

However in practice we still must be concerned about  $\bar{X}_J$ 's below a lower asymptote  $c$ , or above an upper asymptote  $d$ . In the pilot simulation described below we have made two adjustments for this problem. Our first adjustment replaces the basic point estimate  $\tilde{\theta}_J$  with an estimator based on a shrunken  $\bar{X}_J$ :

$$\tilde{\theta}_J^{(1)}(\underline{X}_J) = \bar{P}_J^{-1} \left[ \frac{J \cdot \bar{X}_J + 1}{J + 2} \right].$$

This estimator also converges in distribution to  $\Theta$ , and it is evidently bounded (for fixed  $J$ ) if the asymptotes of  $\bar{P}_J$  are 0 and 1. Our second adjustment is in the numerical inversion of the function  $\bar{P}_J$  on the computer. We have written the inverter (a secant variation of Newton's method) so that it finds a root of a linear extrapolation of  $\bar{P}_J(t) = \bar{X}_J$  when  $\bar{X}_J$  lies outside the asymptotes of  $\bar{P}_J$ . This adjustment is innocuous asymptotically.

Finally, note that this method (like others) requires "perfect" knowledge of the ICC's. In practice of course one never knows the ICC's perfectly, so it is important to know what happens if the "wrong" ICC's are used in the definition of  $\tilde{\theta}_J$ . For example, how sensitive is this method to using estimates of the item parameters in a 3PL (three parameter logistic ICC) model, instead of the true parameters; or how far off is the estimated  $\Theta$  distribution if the true ICC's are 3PL's, but only Rasch ICC's are used to calculate  $\tilde{\theta}_J$ ?

**Theorem 2** Suppose  $X_1, X_2, \dots$  and  $\Theta$  are as in Theorem 1 with ICC's  $P_1(t), P_2(t), \dots$ , with average  $\bar{P}_J(t)$  as before, and suppose

$$R_1(t), R_2(t), \dots$$

are another set of ICC's, with average  $\bar{R}_J(t)$ . Let  $\bar{P}_J^{-1}$  and  $\bar{R}_J^{-1}$  be the corresponding inverses, and let

$$\tilde{\theta}_J(\underline{X}) = \bar{R}_J^{-1}(\bar{P}_J^{-1}(\underline{X}_J)).$$

Fix  $\theta$  such that  $\bar{P}_J^{-1}\bar{R}_J(\theta)$  has a finite limit  $\tau(\theta)$ . Then

$$F_J(\theta) = P\{\tilde{\theta}_J(\underline{X}_J) \leq \theta\} \rightarrow F(\tau(\theta))$$

(where  $F$  is the distribution of  $\Theta$ ). If these hypotheses hold for every  $\theta$ , and if  $\tau$  and  $F$  are continuous functions, then the convergence is uniform in  $\theta$ .

The existence of the limit  $\tau(\theta)$  is a technical requirement that, like LAD, is innocuous in the context of real, finite length tests. The most useful interpretation of Theorem 2 is that

$$|F_J(\theta) - F[\bar{P}_J^{-1}\bar{R}_J(\theta)]| \rightarrow 0$$

as  $J \rightarrow \infty$ , i.e., the distribution of  $\Theta$  is estimated with a distortion  $\bar{P}_J^{-1}\bar{R}_J$ . This follows from the theorem if  $F$  is continuous at  $\tau(\theta)$ .

The proof of Theorem 2 expands on the technique used to prove convergence of  $F_J(\theta)$  to  $F(\theta)$ ; see Appendix B. Just as in Theorem 1 it is also possible to show that the empirical distributions

$$\tilde{F}_{N,J}(t) = \frac{1}{N} \sum_{n=1}^N 1_{\{\tilde{\theta}_J(\underline{X}_{J,1}) \leq t\}}$$

converge to  $F(\tau(\theta))$ .

The value of Theorem 2 is that if the function  $\bar{P}_J^{-1}(\bar{R}_J(\theta))$  can be (partially) identified, then the distribution of  $\tilde{\theta}_J$  can still tell us a lot about the underlying  $\Theta$  distribution. For



example, if the "true ICC's" are  $P_j(\theta)$  and the  $\Theta$  distribution is recovered with "estimated ICC's"  $R_j(\theta)$ , with the estimated ICC's satisfying

$$|\bar{P}_J(\theta) - \bar{R}_J(\theta)| \rightarrow 0$$

as  $J \rightarrow \infty$ , then the estimated distributions  $F_J$  will converge to the true distribution  $F$  of  $\Theta$ , as long as the derivative  $\bar{P}'_J(\theta)$  is bounded away from zero at each  $\theta$  as  $J \rightarrow \infty$  (this is guaranteed by LAD for example).

Some knowledge of the underlying  $\Theta$  distribution may even be available when the "true ICC's"  $P_j(\theta)$  and the "recovery ICC's"  $R_j(\theta)$  do not match up asymptotically. For example, it is easy to check numerically that for "typical" parameter values, averages of logistic ICC's are themselves approximately logistic (with parameters approximately the averages of the discrimination and difficulty parameters of the individual ICC's). Thus for example if the  $P_j(\theta)$  are Rasch (one-parameter logistic) and the estimation method for the "difficulty parameters"  $b_j$  is known, on average, to bias the  $\hat{b}_j$  by some fixed but unknown additive bias parameter  $\beta$  (so that  $\text{logit } R_j(\theta) \approx \text{logit } P_j(\theta) + \beta$ ) then roughly  $\bar{P}_J^{-1}(\bar{R}_J(\theta)) \approx \alpha\theta - \beta$ , with  $\alpha$  near 1, so that the location of the  $\Theta$  distribution will be estimated wrongly but the (shape) family to which it belongs may still be identified. Similar considerations apply when the  $P_j(\theta)$  are 3PL, and the  $R_j(\theta)$  are 2PL: over the domain of  $\bar{P}_J^{-1}(\theta)$ ,  $\bar{P}_J^{-1}(\bar{R}_J(\theta))$  is approximately linear.

### 3 Kernel smoothing

The basic estimator proposed in (1) is the "empirical distribution" function

$$\begin{aligned} \hat{F}_{N,J}(t) &= \frac{1}{N} \sum_{n=1}^N 1_{\{\bar{P}_J^{-1}(\bar{X}_{nJ}) \leq t\}} \\ &= \sum_{j=0}^J \hat{P}_N[\bar{X}_J = j/J] 1_{\{\bar{P}_J^{-1}(j/J) \leq t\}} \end{aligned} \quad (4)$$

where

$$\hat{P}_N\{\bar{X}_J = j/J\} = \frac{1}{N} \sum_{n=1}^N 1_{\{\bar{X}_{nJ}=j/J\}}$$

is the natural estimator of the (discrete) distribution of  $\bar{X}_J$  based on  $N$  observations  $\bar{X}_{1J}, \dots, \bar{X}_{NJ}$ . The indicator function on the far right in (4) may be written

$$1_{\{\bar{P}_J^{-1}(j/J) \leq t\}} = \tilde{K} \left[ \frac{t - \bar{P}_J^{-1}(j/J)}{h} \right],$$

where  $\tilde{K}(u)$  is constant, except for a jump from 0 to 1 at  $u = 0$ , and  $h$  is any positive number. In cases where the  $\Theta$  distribution  $F$  is continuous, we may be able to improve the performance of  $\hat{F}_{NJ}$  by replacing the discrete function  $\tilde{K}$  with a continuous distribution function  $K(u)$  increasing from 0 to 1 as  $u$  ranges from  $-\infty$  to  $\infty$ . Denote the smoothed estimator as

$$\begin{aligned} \hat{F}_{NJh}(t) &= \sum_{j=0}^J \hat{P}_N[\bar{X}_J = j/J] K \left[ \frac{t - \bar{P}_J^{-1}(j/J)}{h} \right] \\ &= \frac{1}{N} \sum_{n=1}^N K \left[ \frac{t - \bar{P}_J^{-1}(\bar{X}_{nJ})}{h} \right]. \end{aligned} \quad (5)$$

This estimator is in the same spirit as kernel density estimators for estimating the density of a continuous random variable  $V$  based on direct, independent observations  $V_1, V_2, \dots, V_N$ :

$$\hat{f}_N(t) = \frac{1}{nh} \sum_{n=1}^N k \left[ \frac{t - V_n}{h} \right]$$

where  $k(t)$  is a fixed density (see for example Silverman, 1986). However it differs from these estimators in several ways.

First, our estimator  $\hat{F}_{NJh}$  is a distribution estimator, not a density estimator. Reiss (1981) is another example in which kernel smoothing is used to estimate distributions.

Second, we are not allowed direct access to the observations  $\Theta_1, \dots, \Theta_N$ . We must base our estimation of  $F$  on the discrete, noisy transformations  $\bar{X}_{1J}, \dots, \bar{X}_{NJ}$  of  $\Theta_1, \dots, \Theta_N$ . Note that the "granularity" of these observations changes with  $J$ .

Third, the observations  $\bar{X}_{1J}, \dots, \bar{X}_{NJ}$  must be transformed by the nonlinear transformation  $\bar{P}_J^{-1}$ . This means that the granularity changes over the range of  $\Theta$  and  $\bar{X}_J$ ; this complicates practical calculations such as those leading to optimal rates for  $N, J$  and  $h$ .

We now show that the weighted root mean square error (RMS) between this estimator and the true  $\Theta$  distribution goes to zero as  $N, J \rightarrow \infty$ . The theorem below is analogous to Theorem 1.

**Theorem 3** Suppose  $X_1, X_2, \dots$  and  $\Theta$  are as in Theorem 1 with ICC's  $P_1(\theta), P_2(\theta), \dots$ . Define  $\hat{F}_{NJK}(t)$  as in (5), for a fixed kernel distribution function  $K$ . Then if the distribution function  $F$  of  $\Theta$  is continuous, and  $K$  has a finite first absolute moment,

$$RMS \equiv \left\{ E \int_{-\infty}^{\infty} [\hat{F}_{NJK}(t) - F(t)]^2 g(t) dt \right\}^{1/2} \rightarrow 0 \quad (6)$$

as  $N \rightarrow \infty, J \rightarrow \infty$  and  $h \rightarrow 0$ , for any density  $g(t)$ .

Unlike most nonparametric density estimation results, there is no restriction on the rates at which  $h \rightarrow 0, N \rightarrow \infty$  or  $J \rightarrow \infty$ . This is partly because a distribution function is smoother than, and therefore easier to estimate than, a density. The corresponding technique for estimation of the  $\Theta$  density would require  $h^3$  to tend to zero more slowly than  $E[\tilde{\theta}_J(\underline{X}_J) - \Theta]$ , for example, as well as further conditions on the rates at which  $N$  and  $J$  tend to  $\infty$ . Despite the fact that there are no rates in the theorem, devising  $h$  as a function of  $N$  and  $J$  to produce the "right" amount of smoothing is an important issue to which we shall return below.

The proof of Theorem 3 (see Appendix B) is based on decomposing the RMS in (6) as

$$\begin{aligned} RMS^2 = & \int_{-\infty}^{\infty} \{ P[\bar{P}_J^{-1}(\bar{X}_J) + hY \leq t] - P[\Theta \leq t] \}^2 g(t) dt \\ & + \frac{1}{N} \int_{-\infty}^{\infty} \text{Var } K \left[ \frac{t - \bar{P}_J^{-1}(\bar{X}_J)}{h} \right] g(t) dt \end{aligned} \quad (7)$$

where  $Y$  is a random variable with distribution  $K$ , independent of  $\Theta$  and all item responses. This technique can be modified to show that

$$E[\hat{F}_{NJh}(t) - F(t)]^2 \rightarrow 0$$

for any  $t$ , and hence  $\hat{F}_{NJh}(t) \rightarrow F(t)$  in probability, for each continuity point  $t$  of  $F$ . For example, this provides another proof that our original estimator  $\hat{F}_{N,J}$  converges in probability to  $F$ . It would also be clear from the proof that the same smoothing could be applied with any consistent estimator  $\tilde{\theta}_J$  in place  $\bar{P}_J^{-1}(\bar{X}_J)$ .

From the decomposition of RMS in (7) into squared-bias and variance terms it seems that the optimal  $h$  should be more sensitive to  $J$  than  $N$ . Indeed, when  $J$  is small and  $N$  is relatively large, the coarse granularity inherent in  $\bar{P}_J^{-1}(\bar{X}_J)$  should predominate over the finer granularity inherent in observing  $N$  examinees.

A workable approach to setting  $h$  is to make a quick, crude estimate of the variance of  $\Theta$  by assuming that  $\bar{X}_J$  is uniformly distributed on the interval defined by the lower asymptote  $c$  and the upper asymptote  $d$  of  $\bar{P}_J(\theta)$  and then applying the formula

$$h = C \cdot J^{-1/5} \cdot (\text{Var } \Theta)^{1/2} \quad (8)$$

which seems appropriate when  $K$  has a variance (Silverman, 1986, pp. 45-48; Reiss, 1981). Our crude estimate of  $\text{Var } \Theta$  is obtained by tabulating values of  $\tilde{\theta}_J^{(1)} = \bar{P}_J^{-1}((j+1)/(J+2))$  for all  $j$  such that  $c < (j+1)/(J+2) < d$ , and calculating

$$(\text{Var } \Theta)^{1/2} \approx (.7413)(\text{interquartile range})$$

(following the relationship between interquartile range and standard deviation for the Normal distribution). Preliminary trials with  $C = 1, 1/2, 1/3, 1/4$  in (8) indicated that  $C = 1/3$  produced the best RMS results.

There is reason to believe that choice of  $K$  should not be very influential on the RMS in (6) (Silverman, 1986, pp. 42-43). The  $K$  used in our simulations was

$$K(t) = \int_{-\infty}^t \frac{3}{4}(1-u^2) 1_{\{|u|<1\}} du$$

$$= \begin{cases} 0 & , \quad t < -1 \\ \frac{1}{4}(3t - t^3 + 2) & , \quad |t| \leq 1 \\ 1 & , \quad t > 1 \end{cases} . \quad (9)$$

This choice is conservative about the tails of the  $\Theta$  distribution.

## 4 Computer simulation

The estimators proposed in Theorems 1 through 3 are less complicated than distribution estimators currently in use in IRT. To help evaluate these estimators a pilot simulation study was performed. In this simulation, item response data was generated using various  $d_L = 1$  parametric models, and we attempted to recover the ability distribution using both the smoothed and unsmoothed estimators.

Monte Carlo trials:	$M = 100$	
Examinee sample size:	$N = 5,000$	
Ability distribution:	Normal	$N(0, 1)$
	Bimodal Mixture	$\frac{1}{2}N(-1.5, 1) + \frac{1}{2}N(1.5, 1)$
	Discontinuous	$\chi_1^2 - 1$
Test length:	$J = 10, 30, 60, 100$	
ICC type:	Rasch:	$b_j$ 's equally spaced from $-2$ to $2$
	3PL:	$b_j$ 's equally spaced from $-2$ to $2$
		$a_j$ 's cycling through $0.5, 1.0, 1.5$
		$c_j$ 's all set to $0.2$
	'Estimated':	Generated with the 3PL ICC's above; Estimated with the ICC parameters: $\beta_j \sim N(b_j, 1/J)$ $\alpha_j \sim N(a_j, 0.25)$ $\gamma_j \sim \max\{N(0.2, 0.1), 0\}$ (all independent).

Table 1: Monte Carlo simulation parameters.

The parameters of the pilot simulation are indicated in Table 1. All possible combinations

of these parameters were investigated. The choice of ability distributions was intended to examine two "typical" and one "worst case" target distribution. While the standard normal distribution is extremely smooth and has a bounded positive density the distribution of the shifted chi-squared random variable  $\chi_1^2 - 1$  puts no mass below  $\theta = -1$  and the density jumps from 0 to  $+\infty$  at  $\theta = -1$ . (This choice is not intended to be terribly realistic, but allows us to explore the performance of our distribution estimator under adverse circumstances.) Although the means of these distributions are both 0, the chi-squared distribution has twice the variance of the normal. The bimodal mixture was chosen to represent a situation where two radically different types of examinee take the test. Its standard deviation is also greater than 1 (roughly 1.8).

The ICC's used were all subfamilies of the three parameter logistic (3PL) curves:

$$P_j(t) = c_j + (1 - c_j)[1 + \exp[-a_j[t - b_j]]]^{-1}.$$

In the case labelled "Rasch",  $a_j \equiv 1, c_j \equiv 0$  and  $b_j$  are as indicated. The same ICC's were used to recover  $F$  as to generate the data. Indeed  $\tilde{\theta}_j^{(1)}$  is exactly the MLE for  $\theta$  under the Rasch model with known item parameters. Similarly for the 3PL case, where all the parameters were allowed to vary as indicated above; now  $\tilde{\theta}_j^{(1)}$  is a somewhat inefficient estimator of  $\theta$ . In the case labelled 'Estimated', the 3PL ICC's were used to generate the data ( $P_j(\theta)$ 's in Theorem 2) but then their item parameters were deliberately contaminated with noise to produce the "recovery ICC's" ( $R_j(\theta)$ 's in Theorem 2) used to estimate  $F$ , to roughly approximate the practical situation in which item parameters themselves must be estimated from data. Thus the cases Rasch, 3PL, and 'Estimated' represent increasingly hostile situations for the distribution estimator to work in.

Finally, the choice of  $N = 5,000$  examinees was somewhat arbitrary. In preliminary runs,  $N = 1,000$  and  $N = 10,000$  yielded measures of fit of the estimated ability distribution to the true distribution quite comparable to those reported here. The main difference was in the variances of our estimated measures of fit.  $N = 5,000$  was chosen because at that level the

variance is much better than at  $N = 1,000$  and not much worse than that at  $N = 10,000$ .

The basic estimators used to compare recovery of  $F$  from case to case were the empirical distribution function (EDF)

$$\tilde{F}_{N,J}(t) = \frac{1}{N} \sum_{n=1}^N 1_{\{\tilde{\theta}_J^{(1)}(\underline{X}_{nJ}) \leq t\}}$$

and the kernel distribution estimator (KDE)

$$\hat{F}_{N,J}(t) = \frac{1}{N} \sum_{n=1}^N K \left[ \frac{t - \tilde{\theta}_J^{(1)}(\underline{X}_{nJ})}{h} \right]$$

where

$$\tilde{\theta}_J^{(1)}(\underline{X}_J) = \bar{P}_J^{-1} \left[ \frac{J \cdot \bar{X}_J + 1}{J + 2} \right]$$

(and  $K$  and  $h$  are as described in (8) and (9) above). Each of these distribution estimators is consistent for the true  $\Theta$  distribution, by application of Theorem 1 through Theorem 3.

For each simulated data set, sample means and standard deviations for estimates of

$$\text{RMS} = \left\{ E \int_{-\infty}^{\infty} [F_{est}(t) - F(t)]^2 g(t) dt \right\}^{1/2}$$

are reported. In addition, mean estimates of

$$\text{MAX} = E[\sup\{|F_{est}(t) - F(t)| : -\infty \leq t \leq \infty\}]$$

and the average value  $\text{LOC} = t_{\max}$  at which MAX is attained are reported. (Note:  $F_{est}$  stands for either of the distribution estimators above.) In general the weighting function  $g$  should be chosen to reflect our interests in the  $\Theta$  distribution  $F$ :  $g$  should give more weight to areas of  $F$  that should be well-estimated and less weight to areas of  $F$  for which we are willing to tolerate less good estimation. In these simulations, the weighting function  $g$  was taken to be the standard normal density: some weight is given to estimating  $F$  well at all  $\theta$ 's, but more weight is given to estimating  $F$  well near  $\theta = 0$ . More details about these distances and the methods of calculation can be found in Appendix A below.

Test Length	Estimator	RMS		Deviation	
		ave	SD	MAX	LOC
10	EDF	0.04655	0.00002	0.11021	0.37694
	KDE	0.02318	0.00003	0.03812	0.89134
30	EDF	0.01692	0.00001	0.04032	0.09754
	KDE	0.00887	0.00002	0.01447	0.23184
60	EDF	0.00984	0.00002	0.02510	0.07844
	KDE	0.00652	0.00002	0.01076	0.05334
100	EDF	0.00731	0.00002	0.01895	-0.02856
	KDE	0.00577	0.00002	0.00965	-0.07616

Table 2:  $\Theta \sim N(0, 1)$ , Rasch

Test Length	Estimator	RMS		Deviation	
		ave	SD	MAX	LOC
10	EDF	0.07015	0.00002	0.15724	-1.00076
	KDE	0.05158	0.00003	0.09368	-1.23646
30	EDF	0.02794	0.00002	0.06418	-0.77476
	KDE	0.02176	0.00002	0.03755	-1.26626
60	EDF	0.01521	0.00002	0.03527	-0.46316
	KDE	0.01251	0.00002	0.02109	-1.05756
100	EDF	0.01035	0.00002	0.02463	-0.33196
	KDE	0.00907	0.00003	0.01532	-0.80926

Table 3:  $\Theta \sim N(0, 1)$ , 3PL



Test Length	Estimator	RMS		Deviation	
		ave	SD	MAX	LOC
10	EDF	0.09665	0.00004	0.22175	-0.74996
	KDE	0.08412	0.00004	0.13431	-1.21956
30	EDF	0.05695	0.00004	0.11573	-0.67436
	KDE	0.05439	0.00004	0.08258	-0.89616
60	EDF	0.01835	0.00002	0.04188	-0.70396
	KDE	0.01645	0.00003	0.02802	-1.10236
100	EDF	0.01823	0.00003	0.03782	-0.49826
	KDE	0.01767	0.00004	0.02668	-0.79636

Table 4:  $\Theta \sim N(0, 1)$ , Estimated

From Tables 2, 3 and 4, it is clear that smoothing in the KDE is helping, especially with short tests. In comparing Tables 2 and 3 it is clear that the presence of the nonzero lower asymptote  $c$  is degrading the fits. This can be seen both in the reduced RMS values and in the movement of LOC, the location of the maximum deviation between  $F_{est}$  and  $F$ , toward negative values. Finally, comparison of Tables 3 and 4 indicates that using 'noisy' ICC's somewhat degrades the recovery of  $F$ .

Figure 1 illustrates the performance of the estimators in Table 3. The first three panels are probability-probability ( $p-p$ ) plots of the estimated  $\Theta$  distribution (vertical axis) against the true  $\Theta$  distribution (horizontal axis), for 10, 30 and 60 items. Each panel depicts one of the 100 Monte Carlo trials for the corresponding line of Table 3. The step functions represent the EDF estimator and the smooth curve represents the KDE estimator. The closer each is to the solid diagonal line, the better the true probabilities of the  $\Theta$  distribution are estimated. In particular for 30 or 60 items, estimated probabilities are quite close to true probabilities. The story is very similar for the performance of the estimators in Tables 2, 5 and 6 (see also Figure 3). The fourth panel in Figure 1 compares the density derived from the KDE estimator in panel three to with the true  $\Theta$  density (some excessive bumpiness in the estimated density is attributable to the fact that the "window width"  $h$  was chosen to

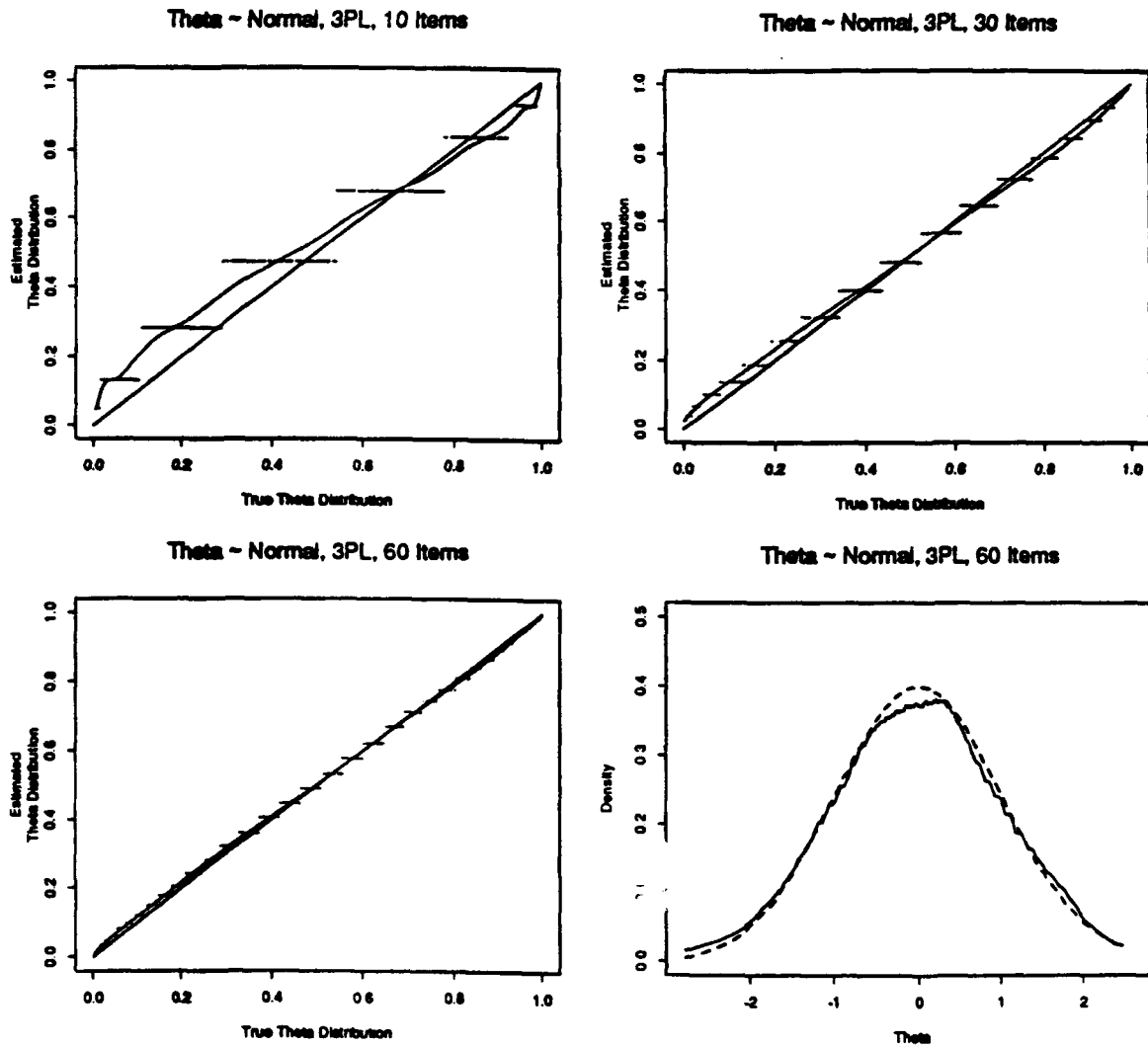


Figure 1:  $p - p$  and density plots of EDF and KDE estimators. EDF is represented by step function, KDE by curve. In the last panel, the true density is the dashed curve and the KDE-based density estimate is the solid curve.

make a good *distribution* estimate rather than to make a good *density* estimate).

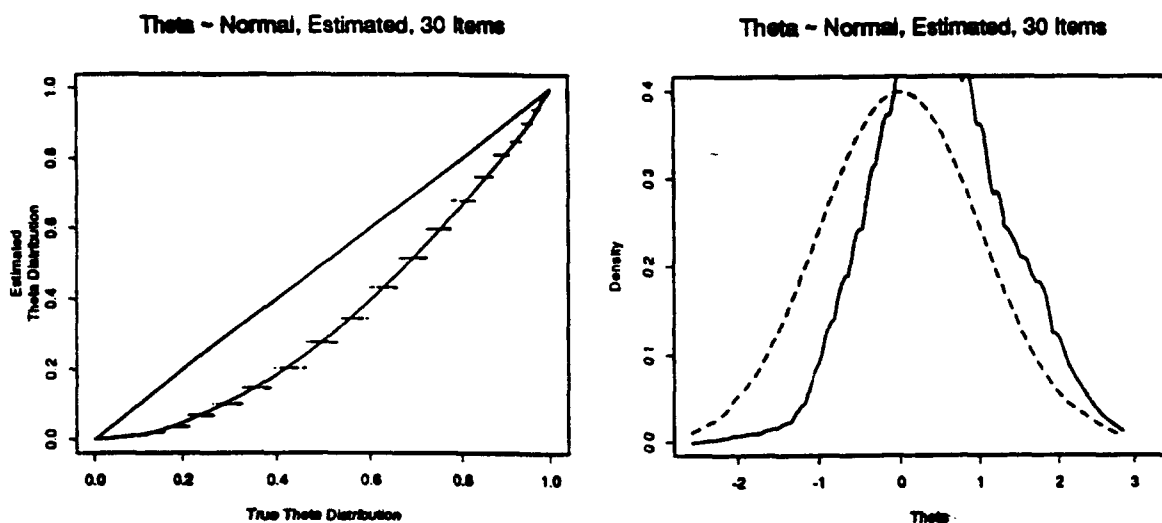


Figure 2:  $p-p$  and density plots of EDF and KDE estimators. EDF is represented by step function, KDE by curve. In the second panel, the true density is the dashed curve and the KDE-based density estimate is the solid curve.

Figure 2 illustrates the performance of the estimators in Table 4. The left panel is a  $p-p$  plot of the EDF (step function) and KDE (smooth curve) estimators for 30 items, and the right panel compares the corresponding KDE-based density with the true  $\Theta$  density. In the Monte Carlo trial illustrated, contamination in the parameters of the "recovery" ICC's caused some bias and scale distortion in the estimated distribution, but the estimate still correctly suggests that  $\Theta$  has a Normal or bell-shaped distribution.

In Tables 5, 6 and 7, in which  $\Theta$  is bimodal, the KDE estimator is still doing better than the EDF. It is encouraging to see that the orders of magnitudes of the RMS and MAX measures of fit are the same as in the  $N(0,1)$  case above. It is a little surprising that the fits can actually be better for the bimodal cases than the normal, but perhaps the greater variability is working in our favor here: we are getting more extreme-ability examinees with which to form  $F_{est}$  and thus to estimate the tails of  $F$ . Finally, note that there is much less

difference in the fits of the 3PL and 'Estimated' 3PL cases.

Test Length	Estimator	RMS		Deviation	
		ave	SD	MAX	LOC
10	EDF	0.04769	0.00003	0.12379	-1.36996
	KDE	0.03678	0.00003	0.06299	-1.25226
30	EDF	0.01820	0.00003	0.04668	-0.61856
	KDE	0.01547	0.00003	0.02502	-0.42646
60	EDF	0.01107	0.00003	0.02710	-0.25206
	KDE	0.00995	0.00003	0.01622	-0.17576
100	EDF	0.00870	0.00003	0.01923	-0.03886
	KDE	0.00817	0.00003	0.01290	-0.13216

Table 5:  $\Theta \sim \text{Bimodal, Rasch}$

Test Length	Estimator	RMS		Deviation	
		ave	SD	MAX	LOC
10	EDF	0.05268	0.00003	0.12160	1.08084
	KDE	0.03612	0.00003	0.09342	-4.44996
30	EDF	0.02268	0.00002	0.05616	-0.66696
	KDE	0.01877	0.00002	0.04229	-3.68386
60	EDF	0.01353	0.00003	0.03496	-1.24996
	KDE	0.01205	0.00003	0.02561	-2.75386
100	EDF	0.00998	0.00003	0.02457	-1.22086
	KDE	0.00924	0.00003	0.01860	-2.64946

Table 6:  $\Theta \sim \text{Bimodal, 3PL}$

Figure 3 illustrates the performance of the estimators in Table 6, for 60 items. Again, the left panel is a  $p - p$  plot of the EDF (step function) and KDE (smooth curve) estimators and the right panel depicts the KDE-based density estimate. Once again the estimated distribution provides good estimates of probabilities under the true distribution, and the corresponding density estimate tracks the two modes of the true  $\Theta$  distribution reasonably well.

Test Length	Estimator	RMS		Deviation	
		ave	SD	MAX	LOC
10	EDF	0.06387	0.00005	0.14624	0.78714
	KDE	0.05101	0.00005	0.09497	-4.97589
30	EDF	0.03203	0.00005	0.08038	-2.37405
	KDE	0.02958	0.00005	0.06457	-3.38695
60	EDF	0.01386	0.00003	0.03747	-1.11546
	KDE	0.01245	0.00003	0.02796	-2.63776
100	EDF	0.01120	0.00004	0.02776	-1.42786
	KDE	0.01055	0.00004	0.02134	-2.29616

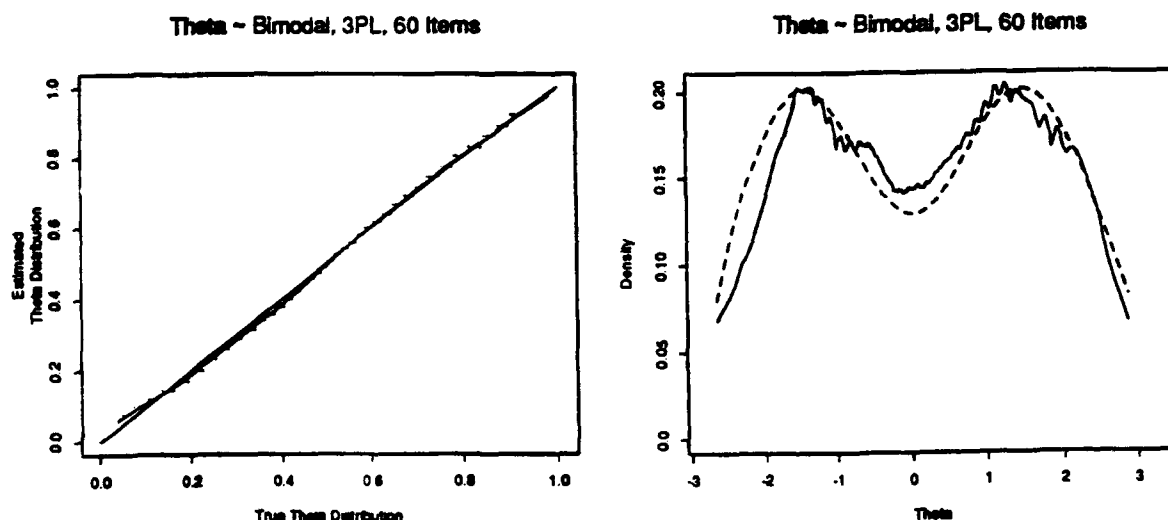
Table 7:  $\Theta \sim \text{Bimodal}$ , Estimated

Figure 3:  $p - p$  and density plots of EDF and KDE estimators. EDF is represented by step function, KDE by curve. In the second panel, the true density is the dashed curve and the KDE-based density estimate is the solid curve.

In Tables 8, 9 and 10, note how gradual the decrease in MAX is; this can be attributed partly to the fact that  $\tilde{\theta}_j^{(1)}$  "doesn't know" that  $F$  assigns no mass to the interval  $(-\infty, -1)$  and thus freely places  $\tilde{\theta}$ 's there, so that  $F_{est}$  is grossly overestimating  $F$  for  $\theta < -1$ . This certainly explains why LOC is near  $-1$  in all but one case. It seems remarkable that the RMS should drop as much as it does, considering the fact that the Normal weighting function  $g$  assigns significant weight to the region near or below  $\theta = -1$ . Once again there is little difference between the 3PL and 'Estimated' 3PL cases. Finally, note that the EDF estimator is doing better than the KDE estimator in many cases here. Our ad hoc choice of  $h$  is probably failing us here by being too large to track the "sharp upturn" in  $F$  at  $-1$ .

Test Length	Estimator	RMS		Deviation	
		ave	SD	MAX	LOC
10	EDF	0.09922	0.00004	0.23352	-0.26996
	KDE	0.09241	0.00003	0.20600	-1.00996
30	EDF	0.05404	0.00003	0.14608	-0.91796
	KDE	0.05508	0.00003	0.17924	-1.00996
60	EDF	0.03812	0.00003	0.15993	-1.00996
	KDE	0.04010	0.00003	0.16010	-1.00316
100	EDF	0.02944	0.00003	0.15246	-0.99996
	KDE	0.03215	0.00003	0.14717	-0.99996

Table 8:  $\Theta \sim \chi^2 - 1$ , Rasch

## 5 Discussion

To implement this scheme in practice, one must numerically invert the average ICC  $\bar{P}_J$  for the test in question at or near the  $J+1$  possible values of  $\bar{X}_J$ . After this, a table constructed from the inversion can be used simply and cheaply to estimate  $\Theta$  distributions for each of several administrations of the same test, or each of several subpopulations in a single administration. For shorter tests lengths the basic statistic  $\tilde{\theta}_J$  may need to be rescaled,

Test Length	Estimator	RMS		Deviation	
		ave	SD	MAX	LOC
10	EDF	0.11871	0.00004	0.30689	-1.00996
	KDE	0.10699	0.00004	0.28934	-1.00996
30	EDF	0.07276	0.00004	0.22700	-1.00996
	KDE	0.07188	0.00004	0.23167	-1.00996
60	EDF	0.05291	0.00003	0.20477	-1.00996
	KDE	0.05408	0.00003	0.20211	-1.00996
100	EDF	0.04153	0.00003	0.19628	-0.99996
	KDE	0.04365	0.00003	0.18294	-1.00976

Table 9:  $\Theta \sim \chi^2 - 1$ , 3PL

Test Length	Estimator	RMS		Deviation	
		ave	SD	MAX	LOC
10	EDF	0.11387	0.00005	0.30689	-1.00996
	KDE	0.10600	0.00005	0.33073	-1.00996
30	EDF	0.08264	0.00005	0.32359	-1.00996
	KDE	0.08161	0.00005	0.30244	-1.00996
60	EDF	0.05322	0.00003	0.20477	-1.00996
	KDE	0.05466	0.00004	0.21590	-1.00996
100	EDF	0.04303	0.00004	0.20150	-1.00996
	KDE	0.04491	0.00004	0.20859	-1.00646

Table 10:  $\Theta \sim \chi^2 - 1$ , Estimated

as we have done with  $\tilde{\theta}_j^{(1)}$ , to effectively estimate  $F$ . Kernel smoothing of the estimated distribution (KDE) is also quite helpful. Work is currently underway (Nandakumar and Junker, 1992) to further examine and refine these methods using essentially unidimensional simulation data, and to apply the estimators to real tests.

Because it is fast, this scheme could be also be used for some diagnostic purposes. For example, if ICC's were estimated under the assumption of a Normal underlying  $\Theta$  distribution and a 3PL model, the KDE estimate of the  $\Theta$  distribution could be plotted on a Normal probability plot to examine (jointly) the assumptions about distribution and ICC forms. Or the  $\Theta$  distribution estimates under two ICC estimation techniques could be compared to see how well they agree: Quite different ICC forms or parameter sets could in principle lead to very similar  $\Theta$  distributions; if so then for many purposes it would then be a matter of indifference which ICC's were used, so considerations such as cost of ICC estimation, etc., could come into play. Finally, it may be possible to estimate the  $\Theta$  distribution sufficiently accurately with, say, Rasch ICC's (for which item parameters can be estimated independently of the  $\Theta$  distribution), and then use that estimate as part of a marginal maximum likelihood approach to estimating item parameters in a 3PL model which more accurately models the item response behavior.

## References

- Ash, R. (1972). *Real Analysis and Probability*. New York: Academic Press.
- Birnbaum, A. (1968). Some latent trait models and their use in inferring an examinee's ability, in Lord, F. and Novick, M. (1968). *Statistical Theories of Mental Test Scores*. Reading, Mass: Addison-Wesley.
- Hambleton, R. K. (1989). Principles and selected applications of item response theory. In Linn, R.L. (ed.) *Educational Measurment, Third Edition*. New York: MacMillan, pp.



147-200.

Hoeffding, W. (1963). Probability inequalities for sums of bounded random variables. *Journal of the American Statistical Association*, 58, 13-30.

Junker, B. W. (1991). Essential independence and likelihood-based ability estimation for polytomous items. *Psychometrika*, 56, 255-278.

Levine, M. (1984). *An introduction to multilinear formula score theory*. University of Illinois and Office of Naval Research, Research Report 84-4.

Lord, F. (1953). The relation of test score to the trait underlying the test. *Educational and Psychological Measurement*, 13, 517-549.

Mislevy, R. (1984). Estimating latent distributions. *Psychometrika*, 49, 359-381.

Nandakumar, R. and Junker, B. W. (1992). Estimating the latent ability distribution. To be presented at the Annual Meeting of the Psychometric Society, Columbus OH, July 1992.

Rubinstein, R. Y. (1981). *Simulation and the Monte Carlo Method Method*. New York: John Wiley and Sons.

Samejima, F. (1984). *Plausibility functions of Iowa Vocabulary Test items estimated by the simple sum procedure of the conditional P.D.F. approach*. University of Tennessee and Office of Naval Research, Research Report 84-1.

Samejima, F. and Livingston, P. (1979). *Method of moments as the least squares solution for fitting a polynomial*. University of Tennessee and Office of Naval Research, Research Report 79-2.

Serfling, R. (1980). *Approximation Theorems in Mathematical Statistics*. New York: John Wiley and Sons.

Silverman, B. (1986). *Density Estimation for Statistics and Data Analysis* London: Oxford University Press.

Stout, W. F. (1987). A nonparametric approach for assessing latent trait unidimensionality. *Psychometrika*, 52, 589-617.

Stout, W. F. (1990). A new item response theory modeling approach with applications to unidimensionality assessment and ability estimation. *Psychometrika*, 55, 293-325.

## Appendix A Details of the simulation

For each simulated data set,  $M$  Monte Carlo trials were run (one trial entails sampling  $N$  examinees, generating a  $\theta$  and  $J$  item responses for each examinee, and constructing the distribution estimates  $\tilde{F}_{N,J}$  and  $\hat{F}_{NJA}$  from these). In our simulation,  $M$  was taken to be 100. In the discussion below,  $F_{est}$  stands for either of the two distribution estimates tried.

For each trial, two measures of fit to the true ability distribution  $F$  were reported. First, the value of

$$\tilde{S} = \max\{|F_{est}(t_i) - F(t_i)| : t_0, \dots, t_{1200}\}$$

was calculated, for  $t_i$ 's ranging from -6 to 6 spaced at 0.01 intervals, as an approximation to

$$S = \sup\{|F_{est}(t) - F(t)|; t \in (-\infty, \infty)\}$$

as well as the value  $\tilde{L} = t_{i_{\max}}$  at which  $\tilde{S}$  was attained. Second, an approximation to the squared distance

$$I^2 = \int_{-\infty}^{\infty} [F_{est}(t) - F(t)]^2 g(t) dt$$

was calculated, where the weight function  $g$  was taken to be the standard normal density. The approximation used was the Monte Carlo approximation

$$\tilde{I}^2 = \frac{1}{K} \sum_{k=1}^K [F_{est}(T_k) - F(T_k)]^2,$$

where  $T_1, \dots, T_K$  are iid with marginal density  $g$ , and  $K = 500$  for our simulation.

Finally, Monte Carlo sample averages

$$\bar{S} = \frac{1}{M} \sum_{m=1}^M \tilde{S}_m, \quad \bar{L} = \frac{1}{M} \sum_{m=1}^M \tilde{L}_m, \quad \text{and} \quad \bar{I}^2 = \frac{1}{M} \sum_{m=1}^M \tilde{I}_m^2$$

were computed, as well as sample standard deviations.  $\bar{S}$  estimates  $E[S]$ ,  $\bar{L}$  estimates  $E[L]$ , and  $\bar{L}$  estimates  $\{E[\tilde{I}^2]\}^{1/2}$  standard deviation for  $\bar{I}$  was estimated using the delta method (Serfling, 1980, p. 118).

$E[\bar{S}]$  may be regarded as a reasonable approximation to  $MAX = E[S]$ . Because of the discretization in calculating  $\tilde{S}$  and  $\tilde{L}$ ,  $E[\bar{L}]$  probably is not as good an indication of the true value  $LOC = t$  where the distributions are farthest apart, but it may still be of some descriptive value. Finally,  $\{E[\tilde{I}^2]\}^{1/2}$  is exactly

$$RMS = \left\{ E \int_{-\infty}^{\infty} [F_{est}(t) - F(t)]^2 g(t) dt \right\}^{1/2}$$

The pseudo-random number generators used were linear congruential generators (see Rubinstein, 1981)

$$r_\nu = (a \cdot r_{\nu-1} + c) \bmod m,$$

using  $a = 7^5, c = 0, m = 2^{31}$  for generating  $\Theta$ 's and  $a = 2^7 + 1, c = 1, m = 2^{35}$  for generating item responses. Normal observations were obtained from these uniform observations by the polar transformation

$$Z_1 = \sqrt{-2 \log U_1} \cos 2\pi U_2$$

$$Z_2 = \sqrt{-2 \log U_1} \sin 2\pi U_2$$

and the bimodal mixture and  $\chi^2 - 1$  observations were taken to be appropriate transformations of these. Pseudo-random values obtained using these transformations do exhibit some lattice structure but this was not considered a problem for our calculations, which are essentially all Monte Carlo integrations.

## Appendix B Proofs

**Proof of Theorem 1:** Observe that, for any  $\epsilon > 0$ ,

$$\begin{aligned} P \left[ |\tilde{F}_{N,J}(\Theta) - F(\Theta)| \geq \epsilon \right] &\leq P \left[ |\tilde{F}_{N,J}(\Theta) - F_J(\Theta)| + |F_J(\Theta) - F(\Theta)| \geq \epsilon \right] \\ &\leq P \left[ |\tilde{F}_{N,J}(\Theta) - F_J(\Theta)| \geq \epsilon/2 \right] \text{ (for large } J) \\ &\leq C \cdot e^{-2N(\epsilon/2)^2} \end{aligned}$$

for some universal constant  $C$ , and  $N$  large. (Serfling, 1980, p. 59). This tends to zero as  $N \rightarrow \infty$ .

□

**Proof of Theorem 2:** Observe that

$$\begin{aligned} P[\bar{R}_J^{-1}(\bar{X}_J) \leq \theta] &= P[\bar{X}_J \leq \bar{R}_J(\theta)] \\ &= P[\bar{P}_J^{-1}(\bar{X}_J) \leq \bar{P}_J^{-1}\bar{R}_J(\theta)] \\ &= P[\bar{P}_J^{-1}(\bar{X}_J) + \tau(\theta) - \bar{P}_J^{-1}\bar{R}_J(\theta) \leq \tau(\theta)]. \end{aligned}$$

By Slutsky's Theorem, since  $\tau(\theta) = \lim_{J \rightarrow \infty} \bar{P}_J^{-1}\bar{R}_J(\theta)$  we know that  $\bar{P}_J^{-1}(\bar{X}_J) + \tau(\theta)$  and  $\bar{P}_J^{-1}(\bar{X}_J)$  have the same asymptotic law, i.e. for any  $t$ ,

$$P[\bar{P}_J^{-1}(\bar{X}_J) + \tau(\theta) - \bar{P}_J^{-1}\bar{R}_J(\theta) \leq t] \rightarrow F(t).$$

Then in particular for  $t = \tau(\theta)$ ,

$$P[\bar{P}_J^{-1}(\bar{X}_J) + \tau(\theta) - \bar{P}_J^{-1}\bar{R}_J(\theta) \leq \tau(\theta)] \rightarrow F(\tau(\theta)).$$

The assertion about uniform convergence follows from a theorem of Polya (Serfling, 1980, p.18). □

**Proof of Theorem 3:** In the following calculation, it will be helpful to let  $Y$  be a random variable with distribution  $K$  independent of  $\Theta$  and all item responses. Squaring (6),

$$\begin{aligned} RMS^2 &= E \int_{-\infty}^{\infty} [\hat{F}_{N,Jh}(t) - F(t)]^2 g(t) dt \\ &= \int_{-\infty}^{\infty} E \left\{ \sum_{j=0}^J \hat{P}_N[\bar{X}_J = j/J] K \left[ \frac{t - \bar{P}_J^{-1}(j/J)}{h} \right] - P[\Theta \leq t] \right\}^2 g(t) dt \end{aligned}$$

$$\begin{aligned}
&= \int_{-\infty}^{\infty} \{[bias(t)]^2 + [variance(t)]\} g(t) dt \\
&= \int_{-\infty}^{\infty} \left\{ \sum_{j=0}^J P_N [\bar{X}_J = j/J] K \left[ \frac{t - \bar{P}_J^{-1}(j/J)}{h} \right] - P[\Theta \leq t] \right\}^2 g(t) dt \\
&\quad + \int_{-\infty}^{\infty} \text{Var} \left\{ \sum_{j=0}^J \hat{P}_N [\bar{X}_J = j/J] K \left[ \frac{t - \bar{P}_J^{-1}(j/J)}{h} \right] \right\} g(t) dt \\
&= \int_{-\infty}^{\infty} \{P[\bar{P}_J^{-1}(\bar{X}_J) + hY \leq t] - P[\Theta \leq t]\}^2 g(t) dt \\
&\quad + \int_{-\infty}^{\infty} \text{Var} \left\{ \frac{1}{N} \sum_{n=1}^N K \left[ \frac{t - \bar{P}_J^{-1}(\bar{X}_{nJ})}{h} \right] \right\} g(t) dt \\
&= \int_{-\infty}^{\infty} \{P[\bar{P}_J^{-1}(\bar{X}_J) + hY \leq t] - P[\Theta \leq t]\}^2 g(t) dt \\
&\quad + \frac{1}{N} \int_{-\infty}^{\infty} \text{Var} K \left[ \frac{t - \bar{P}_J^{-1}(\bar{X}_J)}{h} \right] g(t) dt \\
&= (bias)_{NJh}^2 + (variance)_{NJh}.
\end{aligned}$$

Note that  $(bias)_{NJh}^2$  does not depend on  $N$ . As long as

$$E|Y| = \int |u|K(u)du < \infty,$$

we will have  $hY \rightarrow 0$  in probability, so that by Slutsky's Theorem the distributions of  $\bar{P}_J^{-1}(\bar{X}_J) + hY$  and  $\bar{P}_J^{-1}(\bar{X}_J)$  will converge to the same thing, namely  $F(t) = P[\Theta \leq t]$ , at every  $t$  (we are assuming  $F$  is continuous) as  $J \rightarrow \infty$  and  $h \rightarrow \infty$  and  $h \rightarrow 0$ . Hence the integrand of  $(bias)_{NJh}^2$  converges to zero at each  $t$ , and if  $g(t)$  is a density it follows that  $(bias)_{NJh}^2 \rightarrow 0$  as  $J \rightarrow \infty$  and  $h \rightarrow 0$  (and  $N$  is free).

On the other hand, for each fixed  $J, h, t$  the random variable

$$K \left[ \frac{t - \bar{P}_J^{-1}(\bar{X}_J)}{h} \right]$$

is bounded between 0 and 1, hence if  $g(t)$  is a density we have for each fixed  $J$  and  $h$

$$\int_{-\infty}^{\infty} \text{Var} K \left[ \frac{t - \bar{P}_J^{-1}(\bar{X}_J)}{h} \right] g(t) dt < 1.$$

Multiplying by  $1/N$  it is clear that  $(variance)_{NJh} \rightarrow 0$  as  $N \rightarrow \infty$  uniformly in  $J$  and  $h$ . This proves Theorem 3.  $\square$

Dr. Terry Ackerman  
Educational Psychology  
210 Education Bldg.  
University of Illinois  
Champaign, IL 61801

Dr. Ronald Armstrong  
Rutgers University  
Graduate School of Management  
Newark, NJ 07102

Dr. William M. Bart  
University of Minnesota  
Dept. of Educ. Psychology  
330 Burton Hall  
178 Pillsbury Dr., S.E.  
Minneapolis, MN 55455

Dr. Bruce Bloxom  
Defense Manpower Data Center  
99 Pacific St.  
Suite 155A  
Monterey, CA 93943-3231

Dr. Robert Brennan  
American College Testing  
Programs  
P. O. Box 168  
Iowa City, IA 52243

Dr. John M. Carroll  
IBM Watson Research Center  
User Interface Institute  
P.O. Box 704  
Yorktown Heights, NY 10598

Mr. Hua Hua Chung  
University of Illinois  
Department of Statistics  
101 Illini Hall  
725 South Wright St.  
Champaign, IL 61820

Dr. Stanley Collier  
Office of Naval Technology  
Code 222  
800 N. Quincy Street  
Arlington, VA 22217-5000

Dr. Timothy Davey  
American College Testing Program  
P.O. Box 168  
Iowa City, IA 52243

Dr. Lou DiBello  
CERL  
University of Illinois  
103 South Mathews Avenue  
Urbana, IL 61801

Dr. Fritz Drasgow  
University of Illinois  
Department of Psychology  
603 E. Daniel St.  
Champaign, IL 61820

Dr. James Algina  
1403 Norman Hall  
University of Florida  
Gainesville, FL 32605

Dr. Eva L. Baker  
UCLA Center for the Study  
of Evaluation  
145 Moore Hall  
University of California  
Los Angeles, CA 90024

Dr. Isaac Bejer  
Law School Admissions  
Services  
P.O. Box 40  
Newtown, PA 18940-0040

Cdt. Arnold Bohner  
Sectie Psychologisch Onderzoek  
Rekruterings-En Selectiecentrum  
Kwartier Koningen Astrid  
Bruijnstraat  
1120 Brussels, BELGIUM

Dr. Gregory Candell  
CTB/McGraw-Hill  
2500 Garden Road  
Monterey, CA 93940

Dr. Robert M. Carroll  
Chief of Naval Operations  
OP-01B2  
Washington, DC 20350

Dr. Norman Cliff  
Department of Psychology  
Univ. of So. California  
Los Angeles, CA 90089-1061

Dr. Hans F. Crombag  
Faculty of Law  
University of Limburg  
P.O. Box 616  
Maastricht  
The NETHERLANDS 6200 MD

Dr. C. M. Dayton  
Department of Measurement  
Statistics & Evaluation  
College of Education  
University of Maryland  
College Park, MD 20742

Dr. Datprasad Divgi  
Center for Naval Analysis  
4401 Ford Avenue  
P.O. Box 16268  
Alexandria, VA 22302-0268

Defense Technical  
Information Center  
Cameron Station, Bldg 5  
Alexandria, VA 22314

Dr. Erling B. Andersen  
Department of Statistics  
Studiestraede 6  
1455 Copenhagen  
DENMARK

Dr. Laura L. Barnes  
College of Education  
University of Toledo  
2801 W. Bancroft Street  
Toledo, OH 43606

Dr. Menucha Birenbaum  
School of Education  
Tel Aviv University  
Ramat Aviv 69978  
ISRAEL

Dr. Robert Breaux  
Code 281  
Naval Training Systems Center  
Orlando, FL 32826-3224

Dr. John B. Carroll  
409 Elliott Rd., North -  
Chapel Hill, NC 27514

Dr. Raymond E. Christal  
UES LAMP Science Advisor  
AFHRL/MOEL  
Brooks AFB, TX 78235

Director,  
Manpower Support and  
Readiness Program  
Center for Naval Analysis  
4401 Ford Avenue  
P.O. Box 16268  
Alexandria, VA 22302-0268

Ms. Carolyn R. Crone  
Johns Hopkins University  
Department of Psychology  
Charles & 34th Street  
Baltimore, MD 21218

Dr. Ralph J. DeAyala  
Measurement, Statistics,  
and Evaluation  
Benjamin Bldg., Rm. 4112  
University of Maryland  
College Park, MD 20742

Mr. Hei-Ki Dong  
Bell Communications Research  
Room PYA-IK207  
P.O. Box 1320  
Piscataway, NJ 08855-1320

Dr. Stephen Dunbar  
2248 Lindquist Center  
for Measurement  
University of Iowa  
Iowa City, IA 52242

Dr. James A. Earles  
Air Force Human Resources Lab  
Brooks AFB, TX 78235

Dr. Susan Embretson  
University of Kansas  
Psychology Department  
426 Fraser  
Lawrence, KS 66045

Dr. George Englehard, Jr.  
Division of Educational Studies  
Emory University  
210 Fishburne Bldg.  
Atlanta, GA 30322

ERIC Facility-Acquisitions  
2440 Research Blvd, Suite 550  
Rockville, MD 20850-3238

Dr. Benjamin A. Fairbank  
Operational Technologies Corp.  
5825 Callaghan, Suite 225  
San Antonio, TX 78228

Dr. Marshall J. Farr, Consultant  
Cognitive & Instructional Sciences  
2520 North Vernon Street  
Arlington, VA 22207

Dr. P-A. Federico  
Code 51  
NPRDC  
San Diego, CA 92152-6800

Dr. Leonard Feldt  
Lindquist Center  
for Measurement  
University of Iowa  
Iowa City, IA 52242

Dr. Richard L. Ferguson  
American College Testing  
P.O. Box 168  
Iowa City, IA 52243

Dr. Gerhard Fischer  
Liebiggasse 5/3  
A 1010 Vienna  
AUSTRIA

Dr. Myron Fischl  
U.S. Army Headquarters  
DAPE-MRR  
The Pentagon  
Washington, DC 20310-0300

Prof. Donald Fitzgerald  
University of New England  
Department of Psychology  
Armidale, New South Wales 2351  
AUSTRALIA

Mr. Paul Foley  
Navy Personnel R&D Center  
San Diego, CA 92152-6800

Dr. Alfred R. Fregly  
AFOSR/NL Bldg. 410  
Bolling AFB, DC 20332-6448

Dr. Robert D. Gibbons  
Illinois State Psychiatric Inst.  
Rm 529W  
1601 W. Taylor Street  
Chicago, IL 60612

Dr. Janice Gifford  
University of Massachusetts  
School of Education  
Amherst, MA 01003

Dr. Drew Gilmer  
Educational Testing Service  
Princeton, NJ 08541

Dr. Robert Glaser  
Learning Research  
& Development Center  
University of Pittsburgh  
3939 O'Hara Street  
Pittsburgh, PA 15260

Dr. Sherrie Gott  
AFHRL/MOMJ  
Brooks AFB, TX 78235-5601

Dr. Bert Green  
Johns Hopkins University  
Department of Psychology  
Charles & 34th Street  
Baltimore, MD 21218

Michael Habon  
DORNIER GMBH  
P.O. Box 1420  
D-7990 Friedrichshafen 1  
WEST GERMANY

Prof. Edward Haertel  
School of Education  
Stanford University  
Stanford, CA 94305

Dr. Ronald K. Hambleton  
University of Massachusetts  
Laboratory of Psychometric  
and Evaluative Research  
Hills South, Room 152  
Amherst, MA 01003

Dr. Delwyn Harnisch  
University of Illinois  
51 Gerty Drive  
Champaign, IL 61820

Dr. Grant Henning  
Senior Research Scientist  
Division of Measurement  
Research and Services  
Educational Testing Service  
Princeton, NJ 08541

Ms. Rebecca Hetter  
Navy Personnel R&D Center  
Code 63  
San Diego, CA 92152-6800

Dr. Thomas M. Hirsch  
ACT  
P. O. Box 168  
Iowa City, IA 52243

Dr. Paul W. Holland  
Educational Testing Service, 21-T  
Rosedale Road  
Princeton, NJ 08541

Dr. Paul Horst  
677 G Street, #184  
Chula Vista, CA 92010

Ms. Julia S. Hough  
Cambridge University Press  
40 West 20th Street  
New York, NY 10011

Dr. William Howell  
Chief Scientist  
AFHRL/CA  
Brooks AFB, TX 78235-5601

Dr. Lloyd Humphreys  
University of Illinois  
Department of Psychology  
603 East Daniel Street  
Champaign, IL 61820

Dr. Steven Hunka  
3-104 Educ. N.  
University of Alberta  
Edmonton, Alberta  
CANADA T6G 2G5

Dr. Huynh Huynh  
College of Education  
Univ. of South Carolina  
Columbia, SC 29208

Dr. Douglas H. Jones  
1280 Woodfern Court  
Toms River, NJ 08753

Dr. Milton S. Katz  
European Science Coordination  
Office  
U.S. Army Research Institute  
Box 65  
FPO New York 09510-1500

Dr. Soon-Hoon Kim  
Kedi  
92-6 Umyeon-Dong  
Seocho-Gu  
Seoul  
SOUTH KOREA

Dr. Richard J. Koubek  
Department of Biomedical  
& Human Factors  
139 Engineering & Math Bldg.  
Wright State University  
Dayton, OH 45435

Dr. Thomas Leonard  
University of Wisconsin  
Department of Statistics  
1210 West Dayton Street  
Madison, WI 53705

Mr. Rodney Lim  
University of Illinois  
Department of Psychology  
603 E. Daniel St.  
Champaign, IL 61820

Dr. Frederic M. Lord  
Educational Testing Service  
Princeton, NJ 08541

Dr. Gary Marco  
Stop 31-E  
Educational Testing Service  
Princeton, NJ 08451

Dr. Clarence C. McCormick  
HQ, USMEPCOM/MEPCT  
2500 Green Bay Road  
North Chicago, IL 60064

Mr. Alan Mead  
c/o Dr. Michael Levine  
Educational Psychology  
210 Education Bldg.  
University of Illinois  
Chicago, IL 61801

Dr. Robert Jannarone  
Elec. and Computer Eng. Dept.  
University of South Carolina  
Columbia, SC 29208

Dr. Brian Junker  
Carnegie-Mellon University  
Department of Statistics  
Schenley Park  
Pittsburgh, PA 15213

Prof. John A. Keats  
Department of Psychology  
University of Newcastle  
N.S.W. 2308  
AUSTRALIA

Dr. G. Gage Kingsbury  
Portland Public Schools  
Research and Evaluation Department  
501 North Dixon Street  
P. O. Box 3107  
Portland, OR 97209-3107

Dr. Leonard Kroeker  
Navy Personnel R&D Center  
Code 62  
San Diego, CA 92152-6800

Dr. Michael Levine  
Educational Psychology  
210 Education Bldg.  
University of Illinois  
Champaign, IL 61801

Dr. Robert L. Linn  
Campus Box 249  
University of Colorado  
Boulder, CO 80309-0249

Dr. Richard Luecht  
ACT  
P. O. Box 168  
Iowa City, IA 52243

Dr. Clessen J. Martin  
Office of Chief of Naval  
Operations (OP 13 F)  
Navy Annex, Room 2832  
Washington, DC 20350

Mr. Christopher McCusker  
University of Illinois  
Department of Psychology  
603 E. Daniel St.  
Champaign, IL 61820

Dr. Timothy Miller  
ACT  
P. O. Box 168  
Iowa City, IA 52243

Dr. Kumar Joag-dev  
University of Illinois  
Department of Statistics  
101 Illini Hall  
725 South Wright Street  
Champaign, IL 61820

Dr. Michael Kaplan  
Office of Basic Research  
U.S. Army Research Institute  
5001 Eisenhower Avenue  
Alexandria, VA 22333-5600

Dr. Jwa-keun Kim  
Department of Psychology  
Middle Tennessee State  
University  
P.O. Box 522  
Murfreesboro, TN 37132

Dr. William Koch  
Box 7248, Meas. and Eval. Ctr.  
University of Texas-Austin  
Austin, TX 78703

Dr. Jerry Lehnus  
Defense Manpower Data Center  
Suite 400  
1600 Wilson Blvd  
Rosslyn, VA 22209

Dr. Charles Lewis  
Educational Testing Service  
Princeton, NJ 08541-0001

Dr. Robert Lockman  
Center for Naval Analysis  
4401 Ford Avenue  
P.O. Box 16268  
Alexandria, VA 22302-0268

Dr. George B. Macready  
Department of Measurement  
Statistics & Evaluation  
College of Education  
University of Maryland  
College Park, MD 20742

Dr. James R. McBride  
HumRRO  
6430 Elmhurst Drive  
San Diego, CA 92120

Dr. Robert McKinley  
Educational Testing Service  
Princeton, NJ 08541

Dr. Robert Mislevy  
Educational Testing Service  
Princeton, NJ 08541



Dr. William Montague  
NPRDC Code 13  
San Diego, CA 92152-6800

Ms. Kathleen Moreno  
Navy Personnel R&D Center  
Code 62  
San Diego, CA 92152-6800

Headquarters Marine Corps  
Code MPI-20  
Washington, DC 20380

Dr. Ratna Nandakumar  
Educational Studies  
Willard Hall, Room 213E  
University of Delaware  
Newark, DE 19716

Library, NPRDC  
Code P201L  
San Diego, CA 92152-6800

Librarian  
Naval Center for Applied Research  
in Artificial Intelligence  
Naval Research Laboratory  
Code 6510  
Washington, DC 20375-5000

Dr. Harold F. O'Neil, Jr.  
School of Education - WPH 801  
Department of Educational  
Psychology & Technology  
University of Southern California  
Los Angeles, CA 90089-0031

Dr. James B. Olsen  
WICAT Systems  
1875 South State Street  
Orem, UT 84058

Office of Naval Research,  
Code 1142CS  
800 N. Quincy Street  
Arlington, VA 22217-5000

Dr. Judith Orasanu  
Basic Research Office  
Army Research Institute  
5001 Eisenhower Avenue  
Alexandria, VA 22333

Dr. Jesse Orlansky  
Institute for Defense Analyses  
1801 N. Beauregard St.  
Alexandria, VA 22311

Dr. Peter J. Pashley  
Educational Testing Service  
Rosedale Road  
Princeton, NJ 08541

Wayne M. Patience  
American Council on Education  
GED Testing Service, Suite 20  
One Dupont Circle, NW  
Washington, DC 20036

Dr. James Paulson  
Department of Psychology  
Portland State University  
P.O. Box 751  
Portland, OR 97207

Dept. of Administrative Sciences  
Code 54  
Naval Postgraduate School  
Monterey, CA 93943-5026

Dr. Mark D. Reckase  
ACT  
P. O. Box 168  
Iowa City, IA 52243

Dr. Malcolm Ree  
AFHRL/MOA  
Brooks AFB, TX 78235

Mr. Steve Reiss  
N860 Elliott Hall  
University of Minnesota  
75 E. River Road  
Minneapolis, MN 55455-0344

Dr. Carl Ross  
CNET-PDCD  
Building 90  
Great Lakes NTC, IL 60088

Dr. J. Ryan  
Department of Education  
University of South Carolina  
Columbia, SC 29208

Dr. Fumiko Samejima  
Department of Psychology  
University of Tennessee  
310B Austin Peay Bldg.  
Knoxville, TN 37916-0900

Mr. Drew Sands  
NPRDC Code 62  
San Diego, CA 92152-6800

Lowell Schoer  
Psychological & Quantitative  
Foundations  
College of Education  
University of Iowa  
Iowa City, IA 52242

Dr. Mary Schratz  
4100 Parkside  
Carlsbad, CA 92008

Dr. Dan Segall  
Navy Personnel R&D Center  
San Diego, CA 92152

Dr. Robin Shealy  
University of Illinois  
Department of Statistics  
101 Illini Hall  
725 South Wright St.  
Champaign, IL 61820

Dr. Kazuo Shigematsu  
7-8-24 Kugenuma-Kaigan  
Fujisawa 251  
JAPAN

Dr. Randall Shumaker  
Naval Research Laboratory  
Code 5510  
4555 Overlook Avenue, S.W.  
Washington, DC 20375-5000

Dr. Richard E. Snow  
School of Education  
Stanford University  
Stanford, CA 94305

Dr. Richard C. Sorensen  
Navy Personnel R&D Center  
San Diego, CA 92152-6800

Dr. Judy Spray  
ACT  
P.O. Box 168  
Iowa City, IA 52243

Dr. Martha Stocking  
Educational Testing Service  
Princeton, NJ 08541

Dr. Peter Stoloff  
Center for Naval Analysis  
4401 Ford Avenue  
P.O. Box 16268  
Alexandria, VA 22302-0268

Dr. William Stout  
University of Illinois  
Department of Statistics  
101 Illini Hall  
725 South Wright St.  
Champaign, IL 61820

Dr. John Tangney  
AFOSR/NL, Bldg. 410  
Bolling AFB, DC 20332-6448

Dr. David Thissen  
Department of Psychology  
University of Kansas  
Lawrence, KS 66044

Dr. Robert Tsutakawa  
University of Missouri  
Department of Statistics  
222 Math. Sciences Bldg.  
Columbia, MO 65211

Dr. Frank L. Vicino  
Navy Personnel R&D Center  
San Diego, CA 92152-6800

Dr. Ming-Mei Wang  
Educational Testing Service  
Mail Stop 03-T  
Princeton, NJ 08541

Dr. David J. Weiss  
N660 Elliott Hall  
University of Minnesota  
75 E. River Road  
Minneapolis, MN 55455-0344

Dr. Douglas Wetzel  
Code 51  
Navy Personnel R&D Center  
San Diego, CA 92152-6800

Dr. Bruce Williams  
Department of Educational  
Psychology  
University of Illinois  
Urbana, IL 61801

Dr. George Wong  
Biostatistics Laboratory  
Memorial Sloan-Kettering  
Cancer Center  
1275 York Avenue  
New York, NY 10021

Dr. Wendy Yen  
CTB/McGraw Hill  
Del Monte Research Park  
Monterey, CA 93940

Dr. Harinaran Swaminathan  
Laboratory of Psychometric and  
Evaluation Research  
School of Education  
University of Massachusetts  
Amherst, MA 01003

Dr. Kikumi Tatsuka  
Educational Testing Service  
Mail Stop 03-T  
Princeton, NJ 08541

Mr. Thomas J. Thomas  
Johns Hopkins University  
Department of Psychology  
Charles & 34th Street  
Baltimore, MD 21218

Dr. Ledyard Tucker  
University of Illinois  
Department of Psychology  
603 E. Daniel Street  
Champaign, IL 61820

Dr. Howard Wainer  
Educational Testing Service  
Princeton, NJ 08541

Dr. Thomas A. Warm  
FAA Academy AAC834D  
P.O. Box 25082  
Oklahoma City, OK 73125

Dr. Ronald A. Weitzman  
Box 148  
Carmel, CA 93921

Dr. Rand R. Wilcox  
University of Southern  
California  
Department of Psychology  
Los Angeles, CA 90089-1061

Dr. Hilda Wing  
Federal Aviation Administration  
800 Independence Ave. SW  
Washington, DC 20591

Dr. Wallace Wulfack, III  
Navy Personnel R&D Center  
Code 51  
San Diego, CA 92152-6800

Dr. Joseph L. Young  
National Science Foundation  
Room 320  
1800 G Street, N.W.  
Washington, DC 20550

Mr. Brad Sympeon  
Navy Personnel R&D Center  
Code 62  
San Diego, CA 92152-6800

Dr. Maurice Tatsuka  
Educational Testing Service  
Mail Stop 03-T  
Princeton, NJ 08541

Mr. Gary Thomason  
University of Illinois  
Educational Psychology  
Champaign, IL 61820

Dr. David Vale  
Assessment Systems Corp.  
2233 University Avenue  
Suite 440  
St. Paul, MN 55114

Dr. Michael T. Waller  
University of Wisconsin-Milwaukee  
Educational Psychology Department  
Box 413  
Milwaukee, WI 53201

Dr. Brian Waters  
HumPRO  
1100 S. Washington  
Alexandria, VA 22314

Major John Welsh  
AFHRLMOAN  
Brooks AFB, TX 78223

German Military Representative  
ATTN: Wolfgang Wildgrube  
Streikkrassteamt  
D-5300 Bonn 2  
4000 Brandywine Street, NW  
Washington, DC 20016

Mr. John H. Wolfe  
Navy Personnel R&D Center  
San Diego, CA 92152-6800

Dr. Kentaro Yamamoto  
02-T  
Educational Testing Service  
Rosedale Road  
Princeton, NJ 08541

Mr. Anthony R. Zara  
National Council of State  
Boards of Nursing, Inc.  
625 North Michigan Avenue  
Suite 1544  
Chicago, IL 60611